I certify that all of the information furnished on this Application is true, complete and correct. I understand and agree that any falsification, misrepresentation or omission of the fact either on this Application or during the pre-hire process will be reason for (1) my not being offered employment or (2) dismissal at any time from the service of the Company (Midwest Air Products Co., Inc.) if employed.

Additionally, I herby authorize my current and/or former employers to release any information contained in my personnel file or otherwise known by them to the Company. I specifically release from liability any current or former employer, its agents, representatives, employees, officers, or directors for giving such information to the Company (Midwest Air Products Co., Inc.).

I understand and agree that my employment and compensation are for no definite period and may, regardless of the time and manner of payment of my wages and salary, be terminated at any time by me or the Company, with or without cause, and without any previous notice. I also understand and agree that the Company has the right to unilaterally modify and/or terminate any policies, practices, procedures and standards it has adopted or implemented, to the extent not limited by law. I acknowledge that no Company employee nor representative, other than the President, has either the power or authority to enter into any agreement for employment for any specified period of time, or to make any representations or agreements contrary to any of the foregoing, unless that agreement is in writing and signed by the President of the Company. I understand that any prior representations, promises, contracts or statements made by or on behalf of the Company are expressly superseded by the foregoing.

The Immigration Reform and Control Act 1986 states that employers must require all persons hired to submit documents to the employer showing their identity and their right to be lawfully employed in the United States. It also requires that the employee complete and sign a government form to this effect.

If you are hired by Midwest Air Products Co., Inc., you will need to furnish documents for inspection that verify your identity and indicate that you are legally permitted to work in the United States. Documents that are acceptable include your driver's license, or state issued I.D., and your Social Security card or birth certificate.

These documents must be provided within three (3) working days of employment. If the original documents are not available, you must submit proof that you have applied for the required documents.

Date:	Signature:
Witnessed by: (Mapco Employee)	Signature:

rev 2007



MIDWEST AIR PRODUCTS CO., INC.

Employment Application
An Equal Opportunity Employer

A person with a disability or handicap requiring accommodation for completing the application process should notify Mapco as soon as possible.

Midwest Air Products Co., Inc. is an Equal Opportunity Employer. It is the policy of Midwest Air Products Co., Inc. to afford equal employment opportunity regardless of race, religion, color, national origin, sex, age, marital or family disability or handicap. Anyone requiring accommodation for employment must notify the employer in writing within 182 days after the need is known. **Date of Application** PERSONAL INFORMATION Name (first, middle, last) Social Security Number Present Address (street, city, state, zip code) Home Telephone (or number you can be reached at) Business Telephone Position Desired Date Available 1. Are you at least 18 years old? Yes ____ No ___ Work Permit No. (if under 18) _____ 2. Have you ever been convicted of a felony within the last 7 years, which has not been annulled, expunged or sealed by the court? (a "yes" answer will not automatically disqualify you.) Yes ____ No____ If yes, please explain conviction: when, where, and disposition _____ Under what name: 3. Have you previously been employed by Midwest Air Products Co., Inc. ? Yes____ No____ If yes, when: _____ where: ____ Under what name: ____

ou may be required to driv	e on occasion. Please co	omplete the following:				
Drivers License Numb	er:					
Has your driver's ever	been revoked or suspende	ed? Yes No				
If yes, for what reason	·					
List any moving violation	List any moving violations during the last three (3) years:					
	-	, ,				
DUCATIONAL HISTORY						
Circle last grade attend	ded: 1 2 3 4 5	6 7 8 9 10 11 12	2			
Name of High School:						
GED	State:					
IILITARY HISTORY	Data Fatauri	Data Disabased				
Branch	Date Entered	Date Discharged				
Rank at discharge	Reserve status					
Special training receive	ed					
	e the names of three persons	s not related to you, who have known you f	for			
ore than one year.						
Name	Address	Phone				
	<u> </u>					

EMPLOYMENT HISTORY—list below beginning with the most recent, all present and past employment					
Company Name	Address	Phone			
Position held/job title		Dates of employment			
Name and title of immed	iate supervisor	Reason for leaving			
Final salary	Brief description of duties				
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